

The Berghof Handbook reflects the state of debate from a variety of disciplines, advancing discussions on the theory and practice of conflict transformation. Topics include, among others: global trends in organised violence, the role of gender relations and asymmetries in conflict, third-party intervention and insider approaches, human rights, transitional justice and reconciliation in post-war societies. It addresses all those who are interested and active in the fields of conflict prevention and management, development co-operation, human rights and post-war peacebuilding. The Handbook is designed for practitioners and scholars who seek ideas and information for their own work and wish to draw on the wealth of experience gathered by colleagues in a wide range of regions and contexts. The Handbook is further intended to inform experts in politics, journalists, teachers and students.

About the Contributors

Beatrix Austin (formerly Schmelzle) has been the coordinator and co-editor of the Berghof Handbook for Conflict Transformation since 2004, based at Berghof Conflict Research (BCR), Berlin. She has previously worked with numerous US-based conflict resolution NGOs, among them Search for Common Ground, Seeds of Peace and the Public Conversations Project, as well as International Alert (UK), and Vienna Conflict Management Partners (Austria). In her work, she focuses on processes of dialogue, organisational learning, evaluation and facilitation. She holds an MA in public administration from Harvard's Kennedy School of Government, as well as a graduate degree in political science/international politics from the Free University Berlin. Her research and practice focus on conflict transformation and reconciliation in the regions of former Yugoslavia and the Middle East and on interethnic and cross-cultural dialogue.

Volker Boege is a research fellow at the Australian Centre for Peace and Conflict Studies (ACPACS) at the University of Queensland, Brisbane, Australia. He has a PhD from the University of Hamburg (Dr. phil.). His fields of work include: transboundary water governance, natural resources and violent conflicts, post-conflict peacebuilding, and governance in hybrid political orders, with a regional focus on the South Pacific and Southeast Asia. He has published numerous articles, papers and books in peace research and contemporary history. His latest book is *Muschelgeld und Blutdiamanten. Traditionale Konfliktbearbeitung in zeitgenoessischen Gewaltkonflikten* [*Shell Money and Blood Diamonds: Traditional Conflict Resolution in Contemporary Violent Conflicts*], which came out in 2004 (Deutsches Uebersee-Institut).

Tara Cooper is the data research manager at the Human Security Report Project (Simon Fraser University, Vancouver, Canada), where she coordinates research activities in the data department and analyses quantitative data on armed conflict and organised violence. Tara is also involved in various activities related to building peace in Africa through local and international NGOs.

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Martina Fischer is deputy director at Berghof Conflict Research, Berlin, and co-editor of the Berghof Handbook for Conflict Transformation. She also served as vice chair of the board of the German Peace Research Foundation (DSF) from November 2005 to March 2011. She has a PhD in political science from the Free University Berlin and has published widely on peacebuilding in South Eastern Europe, European peace and security policy, civil-military relations, the role of civil society in peacebuilding, the potential of youth in conflict transformation and linkages between peacebuilding and development strategies. She frequently advises peace and development agencies – civil society initiatives as well as public sector organisations and private foundations – on conflict issues. She has also worked as a consultant for members of the German Parliament, the European Parliament and political parties. She has served on the Advisory Board for Civilian Crisis Prevention and the Advisory Board of the Center for International Peace Operations (ZIF), both established by the German Federal Foreign Office. Among her most recent publications are the edited volume *Peacebuilding and Civil Society in Bosnia-Herzegovina. Ten Years after Dayton* (Lit Verlag, 2nd edition, 2007) and *Strategies for Peace* (co-edited with Volker Rittberger, Barbara Budrich Verlag, 2008).

Ronald J. Fisher (BA (Hon.), MA, Saskatchewan, PhD, Michigan) is a professor and director of the International Peace and Conflict Resolution Program in the School of International Service at American University, Washington DC. His primary interest is interactive conflict resolution, which involves informal third-party interventions in protracted and violent ethnopolitical conflict. His publications include *Social Psychology: An Applied Approach* (St. Martin's Press, 1982), *The Social Psychology of Intergroup and International Conflict Resolution* (Springer, 1990), *Interactive Conflict Resolution* (Syracuse University Press, 1997) and *Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking* (Lexington Books, 2005).

Diana Francis, PhD, is a former president of the International Fellowship of Reconciliation and was the chair of the Committee for Conflict Transformation Support, UK, from 1995 until it was wound down at the end of 2009. Whether as a freelance facilitator, trainer and consultant, or as an activist and campaigner, she has worked all her life on nonviolent conflict resolution, mediation and reconciliation, at home in England and in many other countries. She has experience in the post-communist world (especially the former Yugoslavia and the Caucasus region), the Middle East, Africa and most recently South Asia. She is the author of three books: *People, Peace and Power: Conflict Transformation in Action* (Pluto Press, 2002), *Rethinking War and Peace* (Pluto Press, 2004) and *From Peacebuilding to Pacification: A Call to Global Transformation* (Pluto Press, 2010).

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Cilja Harders has been director of the Center for North African and Middle Eastern Studies at the Otto-Suhr-Institute of Political Science, Free University Berlin since 2007. She gained her PhD in political science from the University of Hamburg and has worked as an assistant professor at the Universities of Münster and Bochum, Germany. Since 1992, she has gained extensive research experience in the Middle East (Egypt, Jordan, Syria, Lebanon, the Gulf and Morocco). Her research focuses on Middle Eastern politics and politics "from below", foreign policy and Arab-European relations, and gender and violence. Among her recent publications are *Beyond Regionalism? Regional Cooperation, Regionalism and Regionalisation in the Middle East* (co-edited with Matteo Legrenzi; Ashgate, 2008) and the book chapter "Gender and Security in the Mediterranean" (in: *Euro-Mediterranean Relations After September 11*, edited by Annette Jünemann, Frank Cass, 2004).

Louis Kriesberg is Professor Emeritus of Sociology, Maxwell Professor Emeritus of Social Conflict Studies and founding director of the Program on the Analysis and Resolution of Conflicts (1986-1994), all at Syracuse University, USA. In addition to over 150 book chapters and articles, his published books include: *Constructive Conflicts* (1998, 2003, 2007), *International Conflict Resolution* (1992), *Timing the De-Escalation of International Conflicts* (co-ed., 1991), *Intractable Conflicts and Their Transformation* (co-ed., 1989), "Social Conflicts" (1973, 1982), *Social Processes in International Relations* (ed., 1968) and *Research in Social Movements, Conflicts and Change* (ed., vols. 1-14, 1978-1992). Most recently, he co-edited *Conflict Transformation and Peacebuilding: Moving from Violence to Sustainable Peace* (2009). His current research focuses on alternative contemporary American foreign policies.

John Paul Lederach is professor of international peacebuilding at the Kroc Institute for International Peace Studies, University of Notre Dame, South Bend, Indiana, and concurrently a distinguished scholar at Eastern Mennonite University (both USA). He holds a PhD in sociology from the University of Colorado. A scholar-practitioner widely known for his pioneering work on conflict transformation, Lederach is involved in conciliation work in Colombia, the Philippines, Nepal and has worked throughout Latin America and Africa. He has helped design and conduct training programmes in 25 countries across five continents. He has written widely on conflict transformation and peacebuilding. His latest, among numerous publications, is *When Blood and Bones Cry Out: Journeys Through the Soundscape of Healing and Reconciliation*, co-authored with Angela Jill Lederach (University of Queensland Press, 2010 and Oxford University Press, 2011).

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Christopher R. Mitchell is Professor Emeritus of Conflict Analysis and Resolution at George Mason University's Institute for Conflict Analysis and Resolution (ICAR) in Fairfax, Virginia, USA. Over the last four decades, he has been involved in numerous Track II interventions into protracted conflicts between, among others, Greek and Turkish Cypriots, Israelis and Palestinians, British and Argentinians as well as diverse Liberian factions. Most recently, he headed ICAR's "Local Zones of Peace" project, which analyses local communities' efforts to establish neutral and secure "zones of peace" in countries such as the Philippines and Colombia. His publications include: *The Structure of International Conflict* (Macmillan, 1981), the *Handbook of Conflict Resolution: The Analytical Problem Solving Approach* (Pinter, 1996) and *Gestures of Conciliation: Factors Contributing to Successful Olive Branches* (Macmillan, 2000). He is currently finalising a textbook that will summarise the current state of knowledge in the field of conflict analysis and resolution.

Reina C. Neufeldt is a scholar-practitioner whose work focuses on the intersection of peacebuilding and development, reflective and ethical peacebuilding practice, and religious and ethnic identity in conflict. She is an assistant professor at the School of International Service, American University, Washington DC, and co-teaches a course on peacebuilding monitoring, evaluation and learning at Eastern Mennonite University's Summer Peacebuilding Institute. As a practitioner, Neufeldt has worked extensively with non-governmental development organisations on peacebuilding. She worked for Catholic Relief Services for seven years, most recently in Southeast Asia, where she was the regional technical advisor for peacebuilding, operating in East Timor, Indonesia, the Philippines, Cambodia and Vietnam. Neufeldt has co-authored *Peacebuilding: A Caritas Training Manual* (2001) and *Reflective Peacebuilding: A Planning, Monitoring and Learning Toolkit* (2007). She received her PhD in international relations from the School of International Service, American University in 2005, and completed an MA in social psychology from York University, Canada.

Michelle Parlevliet has been working on the nexus of human rights and peace work for the past 15 years. She served as senior conflict transformation advisor in Nepal for the Danish Ministry of Foreign Affairs, working with its Human Rights and Good Governance Programme and partners, and advising the Embassy of Denmark on its support to the peace process. She previously worked with the Centre for Conflict Resolution in South Africa, the South African Truth and Reconciliation Commission and the International Criminal Tribunal for the former Yugoslavia. She has consulted for the World Bank (Indonesia), the United Nations (Office of the High Commissioner for Human Rights, Staff College), the International Council for Human Rights Policy, the Northern Ireland Parades Commission and several other organisations, and served as an independent expert to the UN/Spain MDG Trust Fund in its conflict prevention and peacebuilding thematic window in 2008/2009. Holding an MA in political science (University of Amsterdam, Netherlands) and an MA in international peace studies (University of Notre Dame, USA), she has published widely on transitional justice, conflict prevention, human rights and peacebuilding. She is a member of the International Advisory Board of the Centre on Human Rights in Conflict at the University of East London and a member of the Editorial Board of the Journal of Human Rights Practice. In September

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Norbert Ropers, PhD, was director of the Berghof Foundation for Conflict Studies Sri Lanka Office and is director of Berghof Peace Support (BPS), Berlin. The latter was established in 2004 with the aim to help generate, develop and implement innovative approaches to peacebuilding based on a systemic understanding of conflict transformation. The Resource Network for Conflict Studies and Transformation (RNCST), which was co-funded by the Swiss and German governments, was set up by the Berghof Foundation for Conflict Studies Sri Lanka Office in 2001. From 1993 to 2002, he was director of the Berghof Research Center in Berlin (now BCR). He is an experienced facilitator, trainer, consultant and researcher. He has dealt in particular with East-West relations in Europe, security policy, the Organization for Security and Co-operation in Europe (OSCE), the impact of transnational relations on political decisions and strategies and methods of conflict resolution. He has published widely, for example, on transnational problems, security policy, the social psychology of international relations, alternative dispute resolution and constructive conflict management. He initiated the “Berghof Handbook for Conflict Transformation” project in 1999.

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Oliver Wils is the CEO of Berghof Peace Support (BPS), Berlin, and plays a central coordinating role for the international team of conflict transformation experts that works alongside the BPS staff. He also manages the BPS Resistance and Liberation Movements in Transition programme and co-edits the Berghof Policy Briefs series. In addition, he takes a special interest in the Peace Envoy programme and project development in the Middle East. Prior to his current post, he worked for the Berghof Research Center (now BCR) and has been an independent consultant in the field of development cooperation. Oliver Wils is a political scientist with a specialisation in the Middle East, where he lived for some time. He has an MA and a PhD from the Free University Berlin.

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Herbert Wulf is a retired professor and the former director of the Bonn International Center for Conversion (BICC). He now serves as an adjunct senior researcher at the Institute of Peace and Development, University of Duisburg/Essen, Germany, and is a senior research fellow at BICC. His most recent publications include "Military Security between Rearmament, Democratisation and Privatisation" in *Global Trends 2010 – Peace, Development, Environment* (Stiftung Entwicklung und Frieden, 2009), and the books *Zerstörter Irak – Zukunft des Irak? [Destroyed Iraq – The Future of Iraq?]* (co-edited with Johannes M. Becker, Lit Verlag, 2008) and *Afghanistan: Ein Krieg in der Sackgasse [Afghanistan: A Misguided War]* (co-edited with J. M. Becker, Lit Verlag, 2010).

Luc Zandvliet is currently the director of Triple R Alliance, a small collective of experts working with companies operating in frontier markets on strategic stakeholder engagement approaches. Until 2010, he was director of the Corporate Engagement Project (CEP) at CDA Collaborative Learning Projects. Through a process of field assessments, training and consultations, CEP collaborates with companies to help them ensure they have positive rather than negative impacts on the communities where they operate. As part of this approach, CEP works with companies to develop and implement practical options to build positive, constructive relationships with the communities where they work. Since 2000, over 60 international companies operating in Africa, Asia, Australia and North and South America – mostly from the extractive industries – have participated in the project.